



STROUD DISTRICT COUNCIL

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Performance Monitoring Report: CS&L Committee

Date of Meeting	Performance Monitor Meeting - 15 th February 2023	
Attendees	Members: Julie Job & Nigel Prenter Officers: Keith Gerrard, Angela Gillingham, Emma Keating-Clark, Adrian Blick, Liz Shellam, Hannah Emery, Sarah Clark, Hannah Drew, Kevin Ward, Amy Beckett, Rachel Andrew, Steve Miles, Cate James-Hodges (SDYC Leader) and Alyssa Pearce (Principal Member for Local Democracy)	
Performance Update (See report below/attached)		
Council Plan Priorities (see performance management system)	Summary:	Progress & RAG Status
	Action Plans:	15 On Target
	See detailed report below.	1 Not started
	Actions where no information has been provided will be highlighted	2 Completed
		1 Overdue
Council Plan Performance Indicators or Milestones (see performance management system where applicable)	Summary:	Progress & RAG Status
	Milestones:	22 On Target
		5 Not started
		11 Completed
		4 Overdue
	Summary:	Progress & RAG Status
	Performance Indicators:	7 On Target
Reports being presented to this Committee associated with Council Plan:	Community Services and Licensing Budget Monitoring Report Q3 2022/23 Vehicle Emissions Policy for taxi and Private Hire Vehicles for adoption Review of Street Trading Policy	
Service Area Indicators (not covered in Council Plan)		





Risks	Corporate Risk Register presented to Audit & Standards Committee. <i>List any relevant Service specific risks.</i>
Relevant finance issues	See Q3 Budget monitoring report
Any other service issues considered at the meeting (eg staffing / resources)	
Follow up (any issues for consideration at the next meeting)	




Any issues of significant concern to be reported to Audit and Standards	
No issues of concern to report to Audit and Standards.	
Any actions/recommendations for the Committee	
Any issues will be raised at Committee by the Performance Monitors.	
Report submitted by	Councillor Nigel Prenter and Councillor Julie Job
Date of report	17th February 2023

Please complete and return to the Democratic Services ASAP for circulation to the Committee





PART 1 – PRIORITY INDICATORS

CW1: Community resilience: Support communities to help each other and build resilience through a network of community hubs and other community-led networks, with mental and physical health and wellbeing at its heart.





Code	Action Required / Description	Deadline	Lead Officer	Status	Last Monitored	Comments
» CW1.2.1	Write a 3-year health and wellbeing plan which is linked to the Leisure and Wellbeing Strategy by March 2022	15/09/2022	Angela Gillingham	Completed 	N/A	03/10/2022: The plan was adopted at CS&L committee in September.
Performance Members Comments: Please see comments below (CW1.2.2)						
» CW1.2.2	Adopt a measure for each element of the action plan which is reported on quarterly through the performance monitoring mechanism	01/12/2022	Angela Gillingham	On Target 	N/A	February 2023 – Throughout the performance monitoring report we have updates on each element of the plan.
Performance Members Comments: There has been a lot of focus on the Cost of Living Crisis. SDC has been making sure that the money from central government has gone to community partners and is also looking at its own data regarding, for example, non-payment of rent or council tax. There is a 3-year plan but the urgency of dealing with the Cost of Living Crisis has taken priority.						
CW1.4	Work to reduce the impacts and causes of anti-social behaviour by developing a district wide policy in partnership with the Community Safety Partnership	30/12/2022	Angela Gillingham	On Target 	23/01/2023: Quarter 3	23/01/2023: Quarter 3: New end target has been requested due to a change of personnel within Community Services. A draft policy is in place however it does not take into account the different levels of ASB which is dealt with across the council. Officers are working on the new plan which will include how an asset based approach will improve levels of ASB. Training is also planned for key officers on this approach to ASB.
Performance Members Comments: please see comments below (CW1.4.1)						
» CW1.4.1	Reduction in anti-social behaviour instances/ reports	30/12/2022	Angela Gillingham	Not Started 	N/A	February 2023. We are currently in talks with Solace in relation to ASB. Once the new policy and training has been completed we will be in a better position to start this area of work.
Performance Members Comments: A review of SDC's ASB policy has been written in draft form and will go to SDYC for consultation in mid-March. The big change is emphasis on prevention. Wardens, for example, will try to mediate to prevent escalation. There will be 2-day training for SDC staff including wardens, environment, health and community safety partners such as the police and fire service. The policy will be looked at properly by those delivering the training so will be up-to-date. Once written (in September) it will go to Housing, Environment then CS&L. SDC will look at statistics area by area. Solace, who work with the police to tackle ASB, will carry out a pilot scheme.						

» CW1.4.2	In collaboration with the Stroud Community Safety Panel, develop and adopt a proactive programme of ASB preventative training and awareness raising. • Report quarterly on delivery of preventative ASB training and awareness raising	30/12/2022	Angela Gillingham	Not Started 	N/A	23/01/2023: Once the report has been adopted, we will be in a better position to start this piece of work. See above comments CW1.4/CW1.4.1
Performance Members Comments: Please see comments above (CW 1.4.1)						
» CW1.5.1	Create a Food Justice task and finish group by June 2022 which will define future performance indicators and is connected to the Health and Wellbeing action plan.	30/06/2022	Emma Keating Clark	On Target 	N/A	20/01/2023: The COMF funding for food work will now be spent on supporting the network of Community Hubs delivering Cost of Living crisis food support. In addition a monthly briefing will be circulated to partners monitoring demand for food and financial aid throughout this winter. SDC sit on the Feeding Gloucestershire Board, shaping the role of FG in supporting access to affordable, sustainable food for Stroud district. Partnership working around food access is progressing well between the Stroud Town Community Hubs. Their work will inform future practice for the district and county.
Performance Members Comments: Please see comments below (CW1.5.2)						
» CW1.5.2	Establish feeding Stroud partnership by March 2022	31/03/2023	Emma Keating Clark	On Target 	N/A	23/01/2023: The partners interested in a Feeding Stroud partnership are currently turned towards Cost of Living support. This has not stopped the development of working relationships between partners in Stroud. The Stroud Town Community Hubs are working together to tackle food access and supply issues with a new role funded by their County Councillor. The learning from this partnership is feeding into good practice elsewhere in the Community Hubs network for the district. At the same time, SDC are supporting the development of the over-arching Feeding Gloucestershire Board for the county. Stroud district is well represented on the Board from the Trussell Trust , Stroud Foodbank and SDC. We are developing Feeding Gloucestershire to become a CIO, with legal status, trustees and working groups to represent different parts of the food system. Feeding Gloucestershire have brought in national funding, good practice and influence and aim to launch as an umbrella support organisation to the districts in Spring 2023.
Performance Members Comments: Lots of really good work is going on in this area and everyone who wants to partner up can. There are 11 community hubs. SDC will be launching a Food Justice T&F group in the spring.						



CW3: Community engagement: Strengthen local democracy by developing a culture of community engagement to enable greater involvement of residents, council tenants, communities and businesses in decisions on council services and priorities.

» CW3.2.1	First 2 contact services centralised by end of 2022	31/12/2022	Adrian Blick	Overdue 	N/A	23/01/2023: Task and timeline to be reviewed to reflect work underway to modernize processes before incorporation into a centralized delivery model.
Performance Members Comments: Please see comments below (CW3.2.2)						
» CW3.2.2	Straightforward processes identified and made available for self-service via the internet	31/12/2022	Liz Shellam	Overdue 	N/A	23/01/2023: Three straightforward processes have been built as "on-line" services. However the task and timeline requires review to reflect the lead time for staff and service development as these processes are rolled out.
Performance Members Comments: The task and timeline requires review to reflect the lead time for staff and service development as these processes are rolled out. Significant progress has been made. SDC has finished documenting and setting up the digital platform. They have gone live with the new system in the first three processes and there has been a lot of learning. Another key development has been devising a customer contact vision and a more centralized model.						
» CW3.3.1	Over 50% of Town and Parish councils participate in developing a new strategic framework to identify key issues and ways of working jointly with district (end 22)	31/12/2022	Hannah Emery	Completed 	N/A	24/01/2023: 27 (out of 51) Town and Parish Councils contributed to the development of the Town and Parish Charter. The Charter has now been adopted by Council and Town and Parish Councils will be invited to sign up to the Charter. Uptake to this will be reported in the next quarter
Performance Members Comments: 7 Town or Parish Councils adopted the Charter straight away. Adoption by others is ongoing. There have been meetings about any concerns and Town and Parish Council hubs, which are places to go where everything relevant can be found, have been launched. The hubs have been developed <i>with</i> Town and Parish Councils.						
» CW3.3.3	Market Town meetings and other town and parish meetings convened by SDC	31/12/2022	Hannah Emery	On Target 	N/A	24/01/2023: The Charter has now been approved and the first Strategic Forum was held in early December 2022. We are now developing the Annual Schedule of events for 2023/24 and will be able to report the next quarter the number of events that have been scheduled.
Performance Members Comments: Participants will be asked to choose the topics for strategic forums. The aim is to improve working together and to develop a better understanding of what town and parish councils need from SDC.						

CW4: Leisure and Culture Services: Adopt a long term investment plan for leisure services and facilities across the district to ensure everyone has access to good quality leisure opportunities that meet their needs.


CW4.2	Working with partners, increase the number, accessibility, and quality of playing pitches, play areas and outside spaces within the district.	31/03/2023	Angela Gillingham	On Target 	03/10/2022: Quarter 3	23/01/2023: Quarter 3: 3G pitch at Archway School. Progress is going well, they are on the next stage of the framework. They have passed through the tendering process and appointed a construction company They have engaged a sub-contractor to take them through the planning stages. Work is due to start in August 2023. Play areas - We are currently in consultation with 5 play areas which were agreed at CS&L in September 2022. The play areas will be refurbished by the end of Summer 2023.
Performance Members Comments: The 3G pitch is currently in the planning stages. There is funding for 5 play areas designs and the public will decide on which they prefer by the end of February. £150,000 of funding has been identified to refurbish Stratford Park's play area and Stroud Valleys Project has further funding for a natural play area.						
» CDPCW4.3a	Increase the number of referrals to the Healthy Lifestyle Scheme received each year	N/A	Angela Gillingham	Target: 100 Actual: 75 		This is based on the referrals from GPs.
Performance Members Comments: SDC are working with Active Gloucestershire to get referrals from schools onto the Healthy Lifestyle Scheme.						
» CDPCW4.3b	Increase the number of participants who complete the 12 week Healthy Lifestyles programme	N/A	Angela Gillingham	Target: 30 Actual: 40 		This figure shows that there has been a change in behaviours with an increase in people completing the 12-week programme.
Performance Members Comments: The 40 participants completed a 3-month course and evidence shows that those who do are more likely to continue with the changes they have made afterwards.						
» CDPCW4.3c	Increase participants at all of our activities including with the Healthy Lifestyles Choose to Move programme	N/A	Angela Gillingham	Target: 1000 Actual: 1234 		As shown, attendance is increasing, and we are seeing good participation within our classes.








CW5: Equality, diversity and inclusion: Embed equality, diversity and inclusion as a priority across the Council and the District with targeted support for those who experience the most disadvantage in our communities.



» CW5.5.1	Performance measure to be determined in first period and will be informed through dialogue with adult social care/Integrated Care System.	31/03/2024	Angela Gillingham	On Target 	N/A	23/01/23: The appointment of a new lead link social prescriber will help to reduce health inequalities across the North of the District. This is a new initiative which is a partnership approach with the Severn PCN. Taking learning from other social prescribing initiatives we are working with health partners to deliver a service which is fit for purpose and keeps older adults healthier for longer. The Severn PCN is recruiting two link workers to complete the team. The lead officer will be embedded within the Health and Wellbeing team at SDC. This will ensure we align priorities and influence the structure of this new scheme.
Performance Members Comments: Please see comments below (CW5.5.2)						
» CW5.5.2	Continue strategic planning in partnership with Integrated Locality Partnership (ILP) and Integrated Care System (ICS) (C)	31/03/2023	Angela Gillingham	On Target 	N/A	23/01/2023: This work is ongoing with officers continuing to attend partnership meetings. See updates from all other health areas in the plan.
Performance Members Comments: The new Link Social Prescriber, who will work with the primary care network of GPs, will be based at the new surgery in Stroud and will take a more holistic approach and might refer clients to dance, art therapy or volunteering opportunities, for example to deal with isolation or mental health rather than just physical fitness. This approach is evidence based and has been tried and tested across the country, but not until now in Stroud.						

PART 2 – OTHER INDICATORS



CW1: Community resilience: Support communities to help each other and build resilience through a network of community hubs and other community-led networks, with mental and physical health and wellbeing at its heart.






CW1.1	Develop community led networks and community hubs across the district by helping communities to develop their own networks and hubs, connecting smaller and larger hubs and providing support and training.	31/03/2024	Angela Gillingham	On Target 	23/01/2023: Quarter 3	23/01/2023: Quarter 3: We now have 11 busy Community Hubs across the district being supported by the Lead worker for the project as well as area coordinators working for different organisations within the Community Hubs network. The Hubs have been at the front line throughout the Cost of Living crisis and are feeling the strain.
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» CW1.1.1	Develop a website for Hubs by December 2022, where Hubs can access resources and training.	31/12/2022	Emma Keating Clark	Completed 	N/A	18/10/2022: The Community Hubs Lead has created webpages for the Community Hubs with useful resources and links to each Hubs contact and webpages. This page is constantly evolving as new resources are added. The Hubs network is updated through their google email group. This works well and information flows between them easily.
» CW1.1.2	Establish a Peer Network for the Hubs by December 2022	31/12/2022	Emma Keating Clark	Completed 	N/A	
» CW1.1.3	All Hubs connected and working together by the end of 2024 with quarterly reporting on progress of delivery plan	31/03/2024	Emma Keating Clark	On Target 	N/A	14/07/2022: Year 1 targets have been met. Creative Sustainability CIC have secured match funding from Thirty Percy to continue the Hubs lead post in year 2 and 3. A number of UK Shared Prosperity Fund Expressions of Interest have been submitted by partners in the Hubs network to bring grant funding for the Hubs, extra staff to support developing Hubs and to encourage investment from Parish and Town Councils.
» CDPCW1.1	10 well managed Hubs across the District serving the local community by the end of 2024	N/A	Emma Keating Clark	Target: 10 Actual: 11 		
CW1.2	Act to improve the physical and mental health and wellbeing of people in the district through delivery of a new 3 year Health and Wellbeing Plan	31/03/2024	Angela Gillingham	On Target 	23/01/2023: Quarter 3	23/01/2023: Quarter 3: We have secured funding for an Activity on Referral coordinator working in partnership with Active Glos "We Can Move", to develop active lifestyles for young people aged 7-19 years. This quarter we interviewed and appointed a Link Social prescribing Manager again working in partnership. Our partners are the Severn Primary Care Network. The manager is employed by SDC and funded by our partner.
CW1.3	Ensure residents continue to receive the advice they need, by continuing our work in partnership with the Citizens Advice Bureau and developing a new Service Level Agreement.	31/03/2022	Keith Gerrard	Completed 	23/01/2023: Quarter 3	23/01/2023: Quarter 3: We have signed the SLA for Citizens Advice and are working well in partnership.
» CW1.3.1	SLA with CAB written and signed by 1st April 2022.	31/03/2022	Keith Gerrard	Completed 	N/A	23/01/2023: SLA agreed and signed
» CW1.4.3	Agreed work outcomes with OPCC	30/12/2022	Angela Gillingham	Not Started 	N/A	Due to change in officers this work has been stalled.

» CW1.4.4	Draft a ASB policy that will be in line with the Council and the OPCC priorities.	30/09/2022	Angela Gillingham	On Target 	N/A	20/01/2023: Due to a change in management the draft policy has been reviewed and there is still work to be complete
CW1.5	Appoint Food Justice Champions to work with partners to tackle food injustice, set up a food partnership and develop a food strategy to address the causes of food poverty, promote sustainability and food justice.	01/09/2024	Emma Keating Clark	On Target 	23/01/2023: Quarter 3	23/01/2023: Quarter 3: The Food Champions work stream has been superseded by the Cost of Living working group. The COMF funding for food work will now be spent on supporting the network of Community Hubs delivering Cost of Living crisis food support. In addition a monthly briefing will be circulated to partners monitoring demand for food and financial aid throughout this winter. SDC sit on the Feeding Gloucestershire Board, shaping the role of FG in supporting access to affordable, sustainable food for Stroud district. Partnership working around food access is progressing well between the Stroud Town Community Hubs. Their work will inform future practice for the district and county.






CW3: Community engagement: Strengthen local democracy by developing a culture of community engagement to enable greater involvement of residents, council tenants, communities and businesses in decisions on council services and priorities.



Code	Action Required / Description	Deadline	Lead Officer	Status	Last Monitored	Comments
CW3.1	Develop a Community Engagement Strategy, which incorporates the Council's Hear by Right Commitment for young person's involvement, and ensures the voice of the community and key stakeholders is at the heart of council priorities.	31/03/2023	Sarah Clark	Overdue 	24/01/2023: Quarter 3	24/01/2023: This action has a three-year delivery time in the Council Plan however kick-off was delayed while preparatory work, including the drawing together of a stronger community connection working group, was undertaken. This preparatory work is now complete.
» CW3.1.1	SDC measures: <ul style="list-style-type: none"> • Develop a Community Engagement Strategy and implementation of action plan – • Monitor achievement of action plan milestones • Youth Council are involved in decision making and consultation 	31/03/2023	Sarah Clark	On Target 	N/A	February 2023 – as above





CW3.2	Improve customer service for residents by procuring a Digital Platform that provides for centralised first contact ensuring an easier access to services and that provides additional support for those with complex needs.	31/03/2023	Adrian Blick	On Target 	24/01/2023: Quarter 3	24/01/2023: Quarter 3: Major milestone completed (Contact Centre Vision) and this plus gained experience over the period will result in updated actions
» CW3.2.3	Repetitive processes identified and automated	31/12/2022	Liz Shellam	Overdue 	N/A	23/01/2023: Note: Task to be reviewed and updated next period to reflect revised plans with explanation below. To date, three straightforward processes have been built as on-line services.
» CW3.2.4	Resource capacity increased to serve those with complex needs	31/03/2023	Liz Shellam	Not Started 	N/A	23/01/2023: Note: Task to be reviewed and updated next period to reflect revised plans with explanation below. This will be an on-going task that fast follows upstream improvements such as channel shift to more on-line service and process re-engineering of "back office" tasks. As the impact on officer productivity is likely to be in relatively small increments, the Directorates will need to decide when there is sufficient improvement to allow release of people to higher value activity.
CW3.3	Work with Town and Parish Councils to develop, agree and implement a new strategic approach for partnership working between district, towns and parishes including specific support for rural communities.	31/12/2023	Hannah Emery	On Target 	18/01/2023: Quarter 3	18/01/2023: Quarter 3: TPC charter approved at Council in December 2022. First TPC strategic forum also took place in December 2022 with the themes of CoL and setting precepts
» CW3.3.2	Positive feedback received from more than 50% of Parish & Town Councils on partnership working with district (end 2023)	31/12/2023	Hannah Emery	On Target 	N/A	24/01/2023: Now the Charter has been adopted, the Council and Parish Councils will monitor the effectiveness of the Charter together. Parish Councils and Service areas will be invited to provide feedback on an annual basis, this will be done initially by a survey followed by a forum open to all parish councils to discuss the effectiveness of the Charter. The parish councils will decide whether or not, on balance, whether the Charter has been upheld by SDC. SDC, will also conduct an annual monitoring exercise, reviewing from their perspective, their relationship with the parish councils and their commitments set out in the Charter. The outcome of this review will be reported in Q2.

» CDPCW3.3	% of Town and Parish Councils signed up to the Charter	N/A	Hannah Emery	Target: Actual:	December	To be reported in Q4
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

CW4: Leisure and Culture Services: Adopt a long term investment plan for leisure services and facilities across the district to ensure everyone has access to good quality leisure opportunities that meet their needs.






Code	Action Required / Description	Deadline	Lead Officer	Status	Last Monitored	Comments
CW4.1	Continue work to ensure that our leisure and wellbeing services are fit for the future by completing the Leisure Review options appraisal as well as supporting the recovery of the leisure centres from the pandemic.	31/12/2022	Angela Gillingham	On Target 	03/10/2022: Quarter 3	20/01/2023: Quarter 3: Swimming lessons have continued to grow at both sites. Memberships have not returned to pre-covid levels at either site. The cost of living crisis is forcing citizens to review how they spend their money. The rise in utility costs has had an impact on both sites. As part of the Leisure Centre contract utilities are benchmarked which has meant an increase in SDC's contribution.
» CW4.1.1	Agree the preferred management option of leisure, health and wellbeing services by March 2022	31/03/2022	Angela Gillingham	Completed 	N/A	
» CW4.1.2	Write a 3-year rolling physical activity action plan to deliver the objectives of the Leisure and Wellbeing 20-year strategy by March 2022. KPIs will be set against each of the projects.	30/09/2022	Angela Gillingham	Completed 	N/A	03/10/2022: The PA action plan was presented to CS&L committee as part of the health and well being plan. The Health and wellbeing team are now allocating officers to key projects along with setting the KPI's to monitor them. Due to part of the team working on the cost of living crisis dates within the plan will need to be revised.
» CW4.1.3	Report quarterly on the recovery and ongoing performance of Stratford Park and The Pulse leisure centres.	31/03/2022	Angela Gillingham	Completed 	N/A	
» CW4.2.1	Increase the number, accessibility and quality of 3G and grass pitches in the Stroud District, as identified within the playing pitch strategy (PI measure – by 2023 to have added 1 3G pitch and access to 1 additional grass pitch in Stroud. The strategy sits with Leisure Strategy and will be included within the action plan)	31/03/2023	Angela Gillingham	On Target 	N/A	23/01/2023: as described in section CW4.2




» CW4.2.2	Support sports clubs with funding applications to improve their playing pitches and changing facilities (dependent on the application)	31/03/2023	Angela Gillingham	On Target 	N/A	23/01/2023: Nothing major to update in this area. Funding from Sport England is now going to be distributed to the NGB's at a local level. We are waiting for details on how this will work.
CW4.3	Increase physical activity and sports participation through our Healthy Lifestyles Scheme and in partnership with the Gloucestershire We Can Move programme.	31/03/2023	Angela Gillingham	On Target 	03/10/2022: Quarter 2	20/01/2023 – see comment below. This is not an end date piece of work but an ongoing development.
» CW4.3.1	Support implementation of a 'Refer All' system to improve the accurate reporting of the healthy lifestyles scheme – Refer All launch January 2022 with Active Glos.	31/03/2023	Angela Gillingham	On Target 	N/A	20/01/2023: The data is yet to be moved to moving communities. Officers are chasing the company to gain access to this platform to link with refer all.
» CW4.3.2	The refer all system is being used by all of the exercise on referral team. The reports still need more work as they are collecting all of the data. This continues to be a work in progress.	07/01/2023	Hannah Drew	Completed 	N/A	20/01/2023: The system is being used for all exercise on referrals and all class attendance associated with the healthy lifestyles scheme.
CW4.4	Support refurbishment of Stratford Park Lido by submitting a bid, in partnership with Stroud Town Council and Friends of the Lido to the National Lottery Heritage Fund.	31/03/2024	Angela Gillingham	Not Started 	23/01/2023: Quarter 3	23/01/2023: Quarter 3: Due to the rise in borrowing and inflation the work associated with developing the feasibility programme around investment has not progressed. This date needs to be changed to 2026.
» CW4.4.1	Set up a task and finish group to work on the development of the Stroud Lido	31/03/2022	Angela Gillingham	Completed 	N/A	
» CW4.4.2	Write a realistic development plan for Stroud Lido based on the findings of the Leisure Strategy and 2019 Stroud Lido business case	31/03/2023	Angela Gillingham	On Target 	N/A	February 2023: Investment Plan is on hold due to the Cost of Living Crisis – see above comment
» CW4.4.3	Heritage Lottery Fund Bid for Stratford Park Lido submitted by target date – amount determined by the action plan	31/03/2024	Angela Gillingham	On Target 	N/A	February 2023: as above
CW4.5	Building on previous work, develop an Arts and Culture Strategy for the District.	31/03/2024	Keith Gerrard	On Target 	15/07/2022: Quarter 1	15/07/2022: Quarter 1: Draft consultant's brief has been produced.

» CW4.5.1	Arts and Culture Strategy developed and agreed upon by 2024 with an agreed action plan	31/03/2023	Keith Gerrard	On Target 	N/A	15/07/2022: Brief for consultants drafted and to be published in Q2.
» CW4.5.2	Strategy delivery plan reported quarterly to Community Leisure and Licensing Committee	31/03/2024	Keith Gerrard	Not Started 	N/A	
CW4.6	Implement the Museum in the Park's free-to-join Supporter Scheme to provide residents with exciting opportunities to engage with the museum and extend community reach to new audiences ensuring the museum remains at the heart of the wider community.	30/04/2022	Keith Gerrard	Completed 	06/07/2022: Quarter 1	06/07/2022: Quarter 1: Primary implementation completed.
» CW4.6.1	The successful implementation as per the project plan of the museum membership scheme by end of March 2022	31/03/2022	Kevin Ward	Completed 	N/A	


CW5: Equality, diversity and inclusion: Embed equality, diversity and inclusion as a priority across the Council and the District with targeted support for those who experience the most disadvantage in our communities.


Code	Action Required / Description	Deadline	Lead Officer	Status	Last Monitored	Comments
CW5.3	Lead and support action to reduce health inequalities in partnership with Public Health and local NHS trusts .	31/03/2024	Emma Keating Clark	On Target 	23/01/2023: Quarter 3	23/01/2023: Quarter 3: SDC continue to lead on partnership working the voluntary and statutory sectors. SDC influence the NHS to commit emergency funding to the Community Hubs to support their response to the cost of living crisis. SDC also co-hosted the first face to face Know Your Patch network in two years for the voluntary and statutory partnership to discuss the cost of living response.
» CW5.3.1	Ensure leisure and wellbeing plans are informed by health inequalities in our District; Continue to lead voluntary and statutory partnership to ensure District-wide prioritisation of health inequalities	31/03/2023	Emma Keating Clark	On Target 	N/A	23/01/2023: SDC continue to lead on partnership working between the voluntary and statutory sectors. SDC influenced the NHS to commit emergency funding to the Community Hubs to support their response to the Cost of Living crisis. SDC also co-hosted the first face to face Know Your Patch network in two years for the voluntary and statutory partnership to discuss the cost of living response.

<u>CW5.4</u>	Work with partners to improve the accessibility and welcome of public spaces and shops, and improve awareness of impairments both visible and invisible.	31/03/2025	Amy Beckett	On Target 	24/01/2023: Quarter 3	24/01/2023: Quarter 3: No further progress has been made, the sight loss simulation awareness walk is still due to take place February 2023 in Berkeley.
» <u>CW5.4.1</u>	Measured campaign relating to increasing awareness of invisible impairments including neurodiversity	31/03/2023	Amy Beckett	On Target 	N/A	06/02/2023: The Equality Diversity and Inclusion working group has an awareness walk arranged in partnership with Gloucestershire Sight Loss Council in Berkeley for February 2023. This is available for officers and councillors to attend and understand what life is like for people with visual impairments.
» <u>CW5.4.2</u>	Future bids for public space improvements to include consideration of accessibility	31/03/2024	Amy Beckett	On Target 	N/A	06/02/2023: Working with parish and town councils through the UK Shared Prosperity Funding to offer funding opportunities to progress regeneration ambitions of the local high streets that improve accessibility for all
» <u>CW5.4.3</u>	Working with business owners / community groups / community organisations (C)	31/03/2024	Amy Beckett	On Target 	N/A	06/02/2023: Continuing to engage with businesses across the district. Working with tourism and visitor economy businesses to offer support through the tourism officer and the associated work programme, including the place making app and social media content. Working with business support provider the growth hub to deliver fit for purpose support and determine how to improve delivery through the UKSPF package.
<u>CW5.5</u>	Work with partners to support older people to stay in their homes for longer and continue to work to become a dementia friendly district.	31/03/2024	Angela Gillingham	On Target 	23/01/2023: Quarter 3	23/01/2023: Quarter 3: County support for Dementia Action Alliances has stalled during the Cost of Living crisis while all partners are focused on meeting emergency needs. In SDC developing strong Community Hubs is a priority. Hubs contribute to improved social connection and access to support for ageing residents and carers, including those affected by dementia.


» CW5.5.3	Continue to progress the agreed action plan for older people, frailty and carers with ILP working group (C)	31/03/2023	Angela Gillingham	On Target 	N/A	23/01/2023: SDC contribute to the ILP working group for older people, frailty and carers. In this phase, the NHS are focussing on the identification of carers within the health system. There are over 30 different ways to code patients as carers which makes data gathering difficult. Via our Healthy Lifestyles Scheme and Know Your Patch and Community Hubs networks, SDC continue to encourage people to identify themselves as carers to their GPs.
» CW5.5.4	Work with partners to establish Stroud Dementia Action Alliance (C)	31/03/2023	Angela Gillingham	Overdue 	N/A	23/01/2023: In SDC developing strong Community Hubs is a priority. Hubs contribute to improved social connection and access to support for ageing residents and carers, including those affected by dementia.
» CW5.5.5	Contribute to Gloucestershire Dementia Action Alliance (C)	31/03/2024	Angela Gillingham	On Target 	N/A	23/01/2023: County support for Dementia Action Alliances has stalled during the Cost of Living crisis while all partners are focused on meeting emergency needs. In SDC developing strong communities is a priority. Hubs contribute to improve social connection and access to support for ageing residents and carers, including those affected by dementia.

EC4: Mobility / Transport: Support development of an integrated active travel (walking and cycling) and public transport network and the development of electric charging infrastructure working with county and regional partners.

Code	Action Required / Description	Deadline	Lead Officer	Status	Last Monitored	Comments
EC4.4	Review taxi and private hire licensing conditions to consider moving from an 'age' condition to an 'emissions' based condition – to encourage an increase in the percentage of low and Ultra Low Emission Vehicles (CN2030 M8)	31/03/2023	Rachel Andrew	On Target 	05/01/2023: Quarter 3	05/01/2023: Quarter 3: Draft vehicle emission policy was approved by Community Services and Licensing Committee on 1 December 2022. The draft policy proposes that new applications are not accepted for vehicles that are over 5 years old and existing vehicles that are not Euro 6 compliant or EV are phased out through the renewal process. Current exemptions for elite vehicles to end but exemptions for WAVs to continue. Draft policy is out for formal consultation which will end 12th February 2023.

» CDPEC4.4	Increase the % of taxi and private vehicles that are Euro 6 standard or EV from 50% (2021) to 75% by 2023	N/A	Rachel Andrew	Target: 60 Actual: 61		December	Draft vehicle emission policy was approved by Community Services and Licensing Committee on 1 December 2022. The draft policy proposes that new applications are not accepted for vehicles that are over 5 years old and existing vehicles that are not Euro 6 compliant or EV are phased out through the renewal process. Current exemptions for elite vehicles to end but exemptions for WAVs to continue. Draft policy is out for formal consultation which will end 12th February 2023. A final draft will be considered by committee on 23 March 2023 for adoption. If adopted the forecast outcome is that by 31 March 2026 all licensed vehicles will be Euro 6 compliant or EV apart from WAVs
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ER1: Economic recovery: Support our high streets and businesses to enable recovery of the local economy from the impacts of COVID-19 and build foundations for a sustainable and inclusive local economy

Code	Action Required / Description	Deadline	Lead Officer	Status	Last Monitored	Comments
ER1.4	Work with partners across Stroud district to grow a sustainable visitor economy, including the night time economy, walking and cycling, culture and leisure attractions.	31/03/2026	Amy Beckett	On Target 	24/01/2023: Quarter 3	24/01/2023: Quarter 3: Place making app has had a good number of downloads and unique users, which encourages sustainable visits - both walking and cycling.
» CDPER1.4	% increase in expenditure by tourists in the district based on 2019/20 data Direct Visitor spend (£149,610,000)	N/A	Amy Beckett	Target: Actual:		This data is available annually: 2019: pre pandemic level: £149,610,000 2020: pandemic level: £70,158,000 2021: pandemic and post pandemic level: £110, 770,000 Data is collated by Cotswold Tourism for the whole Destination Management Organisation (DMO) area.